

POWER OF ATTORNEY

Attending the 2025 Annual General Meeting of Shareholders Hoang Anh Gia Lai Joint Stock Company (“the Company”)

1. Principal:

Name of individual/organization:

ID/Passport/Enterprise Registration Certificate No.:

Date of issue: Place of issue:

Contact address/Head office:

Number of shares owned (as of the record date April 11, 2025):

(In words):

2. Authorized representative:

2.1 Authorizing the individual/organization:

ID/Passport/Enterprise Registration Certificate No.:

Date of issue: Place of issue:

Number of shares authorized:

(In words):

Or/And:

2.2. Authorizing one (01) of the following members of the Company’s Board of Directors (please mark X in the box):

- ☐ Mr. Doan Nguyen Duc – Chairman of the Board of Directors
- ☐ Mr. Bui Le Quang – Member of the Board of Directors
- ☐ Mr. Vo Truong Son – Member of the Board of Directors
- ☐ Ms. Vo Thi My Hanh – Member of the Board of Directors
- ☐ Mr. Tran Van Dai – Independent Member of the Board of Directors

Number of shares authorized:

(In words):

3. Scope of authorization:

To attend the 2025 Annual General Meeting of Shareholders (“**2025 AGM**”) of Hoang Anh Gia Lai Joint Stock Company to be held on June 18, 2025.

Within the scope of authorization, the authorized representative shall have the right to represent the Principal to discuss and vote on all matters set forth in the agenda of the 2025 AGM. The voting rights of the authorized representative shall correspond to the number of shares authorized, based on the Principal’s shareholding as of the record date, in accordance with applicable laws.

The Authorized Representative is only permitted to act within the scope of this Power of Attorney and shall not further delegate this authority.

The Principal shall bear full legal responsibility for the content of this Power of Attorney and agrees to all actions undertaken by the Authorized Representative within the scope of this Power of Attorney. Furthermore, the Principal further undertakes not to dispute or to raise any claims regarding the use of this Power of Attorney by the Company for the purpose of vote counting, conducting the 2025 AGM, and passing resolutions within the authority of the 2025 AGM.

This Power of Attorney is valid solely for participation and voting at the 2025 AGM of Hoang Anh Gia Lai Joint Stock Company on June 18, 2025, and shall automatically expire upon the conclusion of the Meeting.

....., date month year 2025

Authorized Representative
(Signature and full name)

Principal (*)
(Signature and full name)

Note:

- The Power of Attorney must be submitted to the Organizing Committee no later than one (01) working day prior to the commencement of the 2025 AGM via email: **daihoicodong@hagl.com.vn**, or delivered directly to the following address: Hoang Anh Gia Lai Joint Stock Company, No. 15 Truong Chinh Street, Phu Dong Ward, Pleiku City, Gia Lai Province.
- Authorized representatives attending the 2025 AGM are kindly requested to bring the Invitation Letter, this Power of Attorney, and Citizen ID Card/Identification/Passport.
(*) In the case where the shareholder is an organization, the legal representative must sign and affix the company seal in the "Principal" section (authorization to sign or signing on behalf is not permitted).