

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness

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No. 12/22/CBTT-HAGL

Gia Lai, 25th April, 2022

EXTRAORDINARY INFORMATION DISCLOSURE

To: - THE STATE SECURITIES COMMISSION

- HO CHI MINH CITY STOCK EXCHANGE

Company : Hoang Anh Gia Lai Joint Stock Company

Stock Code : HAG

Head office : 15 Truong Chinh - Phu Dong Ward - Pleiku City - Gia Lai Province

Telephone : (0269) 2225888 Fax: (0269) 2222335

Information disclosed by: Ms. Vo Thi My Hanh

Title: Deputy General Director

Information disclosed:

Hoang Anh Gia Lai Joint Stock Company ("**Company**") discloses the following information: BOD resolution No. 08/22/NQ-HĐQT-HAGL dated 25/4/2022 passing the selection of Ernst & Young Viet Nam Ltd. to conduct auditing and review of the Company's Financial Statements 2022 and passing the remuneration for the members of the Board of Directors, the Board of Supervision and the Secretarial board.

This information was published on the website of Hoang Anh Gia Lai Joint Stock Company on 25/04/2022 at http://hagl.com.vn at Investor Relation

We would like to give formal assurances of the whole truth about the information disclosed above and shall take full legal responsibility for the information disclosed.

Attachment:

- BOD resolution No.08

Recipients:	HOANG ANH GIA LAI JOINT STOCK COMPANY
- As above	INFORMATION DISCLOSING PERSON
- Office archive	
	Vo Thi My Hanh



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No. 08/22/HĐQT-HAGL

Gia Lai,25th April, 2022

RESOLUTION

THE BOARD OF DIRECTORS

HOANG ANH GIA LAI JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on 17/6/2020;
- Pursuant to the current Charter of Hoang Anh Gia Lai Joint Stock Company; ("Company");
- Pursuant to the Minutes of the Meeting of the Board of Directors ("BOD") No. 08/22/BBHDHDCD HAGL dated 25/4/2022

RESOLUTION

<u>Article 1:</u> Passing the selection of Ernst & Young Viet Nam Ltd. to conduct auditing and review of the Company's Financial Statements 2022

<u>Article 2:</u> Passing the remuneration for the members of the Board of Directors, the Board of Supervision and the Secretarial board, detailed as follows:

BOD members:

BOD chairman: VND 20,000,000/month/person
 BOD member: VND 15,000,000/month/person

- BOS members:

BOS chairman: VND 12,000,000/month/person
 BOS member: VND 10,000,000/month/person

Secretarial: VND 5,000,000/month/person

<u>Article 3:</u> Passing authorization given to mr. Vo truong Son, General Director of the Company and the legal representative Director to implement the tasks stated in Articles 1 and 2 of this resolution.

<u>Article 4</u>: This resolution comes into effect from the signing date. BOD members, the Board of Management of the Company and related departments and individuals are responsible for the implementation of this resolution.

Recipients:

- As in Article 4;

- Record for BOD, BOS

- Office Archive.

FOR THE BOARD OF DIRECTORS

CHAIRMAN

DOAN NGUYEN DUC