

HAGL Group

CORPORATE PROFILE
2024





DISCLAIMER

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HAGL 2024 OVERVIEW







GENERAL INFORMATION

HOANG ANH GIA LAI JOINT STOCK COMPANY

Head office:

15 Truong Chinh St, Phu Dong Ward, Pleiku City, Gia Lai Province, Viet Nam

Website:

www.hagl.com.vn

Company code:

5900377720

First registration: 01/06/2006;

33rd amended registration: 25/04/2024

Independent auditor:

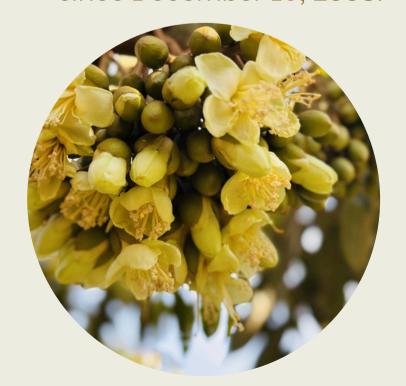
Ernst & Young Vietnam Limited

Registered charter capital 10,574,679,470,000 VND

Total number of shares listed 1,057,467,947

Stock code HAG

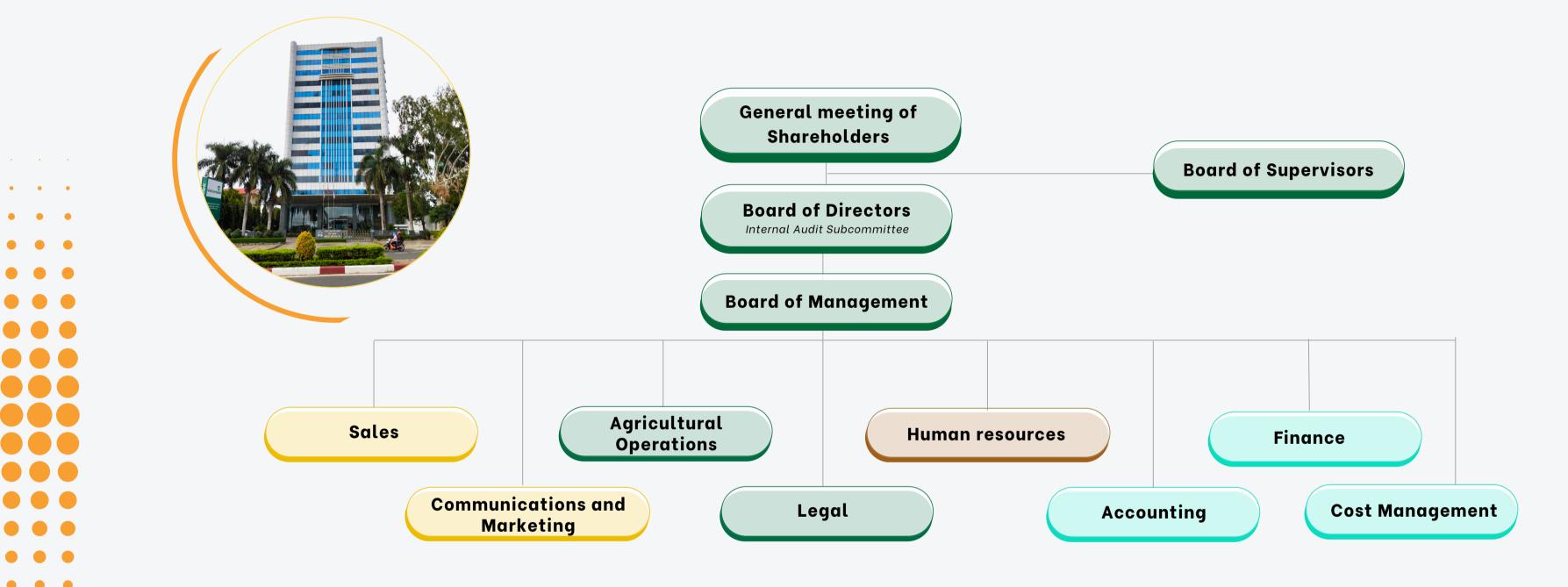
Listed on the Ho Chi Minh City Stock Exchange since December 15, 2008.





MANAGEMENT STRUCTURE



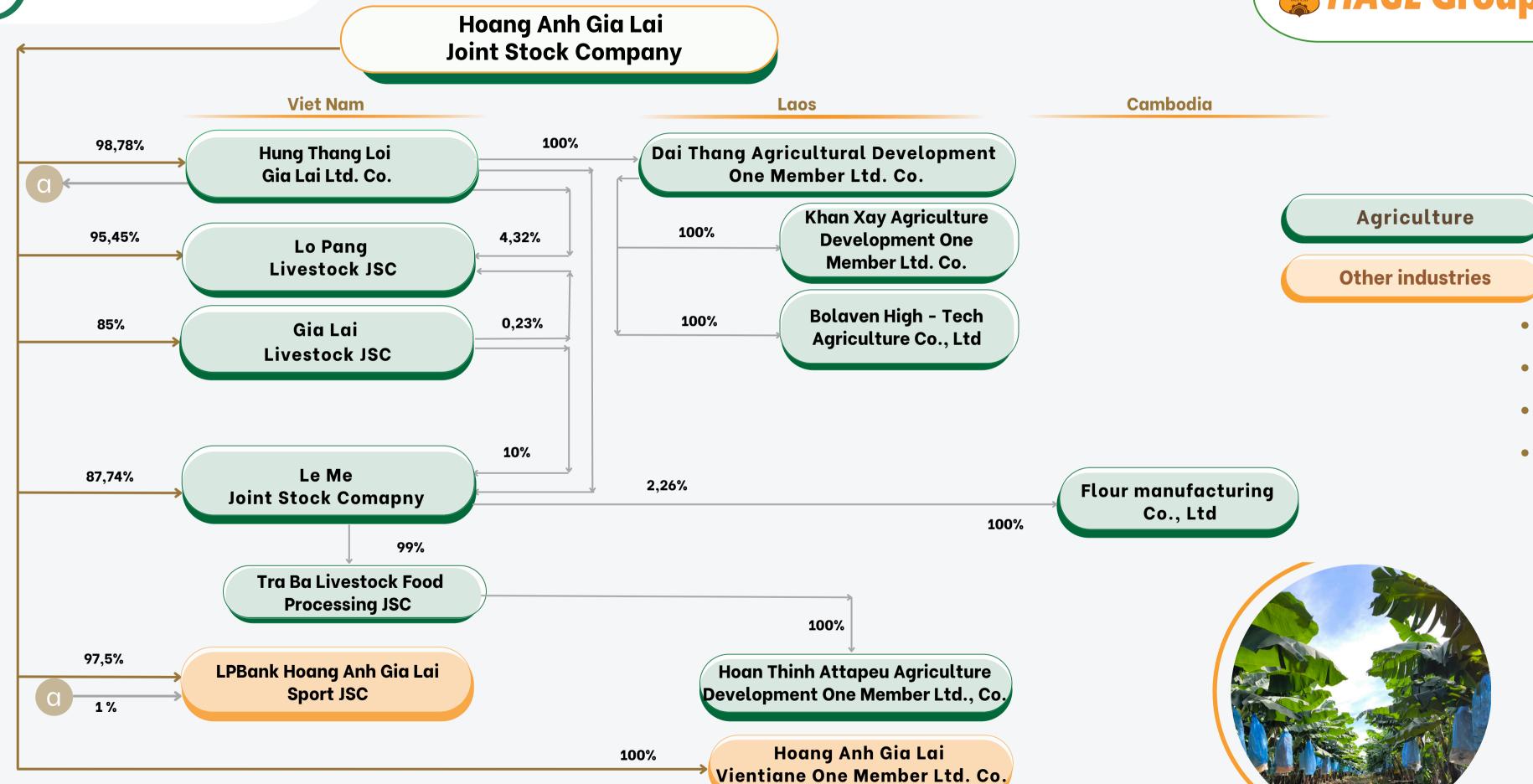


01 HAGL OVERVIEW

ORGANIZATIONAL STRUCTURE



(05)



CORPORATE HISTORY



2009 -



Inaugurated and handed over the New Saigon Luxury Apartment Complex; Handed over the SEAGames 19 Athlete Village in Laos.

2008 -

Listed on the Ho Chi Minh City Stock Exchange; completed and handed over the luxury apartment complex on Tran Xuan Soan Street (HCM City) and Hoang Van Thu Street (Pleiku City). 2007 -



Inaugurated HAGL Safomec Office Building (HCM City), launched operations of HAGL Hotel Plaza Danang, and held the grand opening of the HAGL Arsenal JMG Football Academy.

2006 ←

Converted to a joint stock company, inaugurated HAGL Hotel Pleiku, Completed and handed over the Le Van Luong High-End Apartment Complex in Ho Chi Minh City.



2001 - 2005



Established HAGL Football Club; Inaugurated the granite processing factory; Commissioned an additional indoor furniture processing factory in Gia Lai; Opened HAGL Resort Quy Nhon; Opened HAGL Resort Da Lat.



1993

Established Hoang Anh Pleiku Private Enterprise; inaugurated the indoor and outdoor furniture processing factory in Gia Lai.



(



Inaugurated and handed over the Hoang Anh RiverView Apartment Complex (HCM City); Inaugurated the Dak Srong 2 Hydroelectric Power Plant.

2010

Opened the HAGL University of Medicine and Pharmacy Hospital; connected Daksrong 2A hydropower plant to the national grid; completed and handed over the Phu Hoang Anh apartment complex (HCM City).





Ba Thuoc 2 and Dak Srong 3B Hydropower Plants connected to the national grid; Completed planting 50,000 hectares of rubber trees.



Inaugurated a sugarcane industrial cluster with a capacity of 7,000 tons/day in Phu Vong District, Attapeu Province, Laos; expanded into banana cultivation and livestock farming.



Opened Myanmar Plaza Shopping Center; Inaugurated Attapeu International Airport, Laos; Listed HNG shares on the stock exchange; Inaugurated Dakrong 3A and Ba Thuoc 1 Hydropower Plants. Formed a strategic partnership with THACO Group. Started durian cultivation in Vietnam.



2011 - 2012 - 2013 - 2014 - 2015 - 2017 -

2018

2019 - 2022 -

Exported bananas to the Japanese market; Completed construction of large-scale pig farms using banana-based feed; Restructured the Group to streamline and simplify operations.



2023 -



HAGL celebrated its 30th anniversary.
Expanded banana and durian cultivation areas.

2024 -

The BOD approved the business strategy for the 2024–2030 period; Adopted the circular agriculture model.

Banana cultivation area reached 7,000 hectares and durian 2,000 hectares; pig farming using banana feed at farm clusters with a capacity of 500,000 pigs.





years
of making and delivering values
1993-2023

The Company's mission is to create clean, Mission safe agricultural products by applying circular agriculture methods.

By 2030, HAGL will be among Vietnam's leading agricultural companies, with a Vision scale of 30,000 hectares and growing as a supplier of agricultural products to other Asian countries.

Core Unity is strength!

value (Connection - Caring - Loyalty)





BUSINESS ACTIVITIES



With a total cultivation area of 7,000 hectares across Vietnam, Laos, and Cambodia, HAGL exports fresh bananas to South Korea, Japan, and China.

Fresh banana exported

The Club and Football Academy have made significant contributions to the development of Vietnamese football.

Durian Professional Football Club

A total area of 2,000 hectares has been planted with Musang King and Monthong durian varieties in Laos and Vietnam, with exports primarily to China.



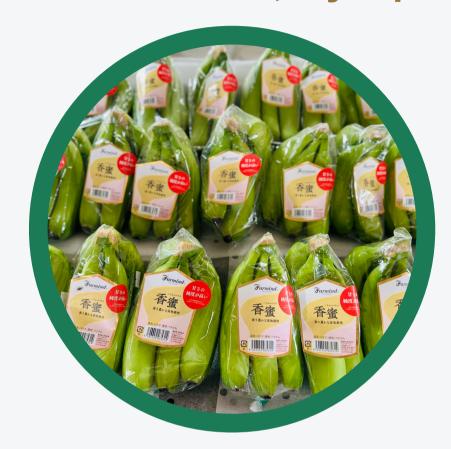
A pig farming system with a capacity of 500,000 pigs.



MAIN AND HIGHLIGHTED PRODUCTS

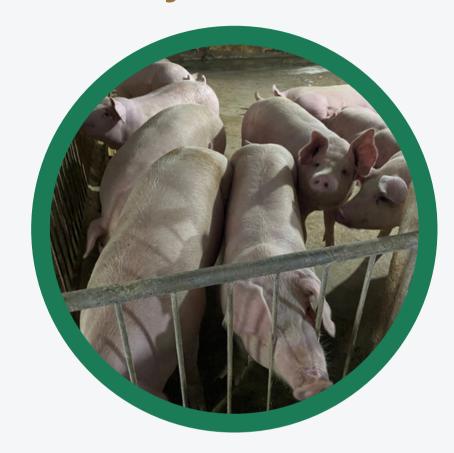


Safe, high-quality products meeting GLOBALG.A.P. and VietGAP standards.



Exporting Fresh Bananas

- The banana finger products include varieties A456, A789, B456, B789, and CL.
- The banana bunch products include varieties CP10, CP12, CP14, CP16, CP17, CP18, CP19, CP20, and CP21.
- Flexible in meeting the capability to handle orders according to each customer's specific requirements.



Banana - Fed Pigs

- HAGL is a pioneering company in banana-fed pig farming.
- Non-export-grade bananas are used for animal feed processing.
- Banana-fed pig is fragrant, tasty, sweet, and rich in nutrients, and is highly regarded by customers for its distinctly superior quality.



Exporting Fresh Durian

- Number of fruits per box: More than 4 fruits
- Box specifications: 18 kg; minimum 2.7 compartments, spiky thorns, green skin.



PRODUCTS IN THE COLLABORATION PROGRAM WITH KINGFOODMART



























Production areas









Major consumption markets•









BUSINESS STRATEGY



Strong focus on innovation and value delivery to major corporate clients and international traders, staying aligned with the rapid growth of information and globalization.

Operational excellence with harmony and cohesion, aiming to optimize performance and costs while minimizing operational risks.

BUSINESS STRATEGY EXECUTION:

- Applying the "Circular Agriculture" model.
- Implementing agricultural digitalization programs.
- Innovating the company's governance, management, and operations structure.





OPERATIONS







VIETNAM'S FRESH BANANA EXPORT INDUSTRY



HAGL Group

AFFECTING FACTORS



Markets

- primary export The markets include China, Japan, and South Korea, well as several countries in the Middle East and Southeast Asia.
- Vietnam has become the number one banana supplier to China.



Price

- The Chinese market typically applies CNF price that fluctuates weekly.
- The Japanese and South Korean markets have stable prices throughout the year.



Quality regulations

- Phytosanitary
- Traceability
- Residue testing
- Packaging specifications
- For the Chinese market, a Protocol is applied with requirements on orchard and packing house codes. the Japanese market, For compliance with Good (GAP) is Agricultural Practices required.

VIETNAM'S BANANA CULTIVATION AREA AND OUTPUT IN 2024



Cultivation area: Over **162,000** hectares



Output in 2024: 2.65 million tons

DEVELOPMENT ORIENTATION TO 2030

- Expand cultivation area to 165,000-175,000 hectares.
- Reach output of 2.6-3 million tons/year.
- Research, develop, and apply highyield, disease-resistant varieties.
- Synchronously apply advanced, organic, and safe production processes.

Source:

- Agriculture of Ministry and Development, now known as the Ministry of Agriculture and Environment
- Decision 4085/QD-BNN-TT on approving the Project on Development of Key Fruit Trees to 2025 and 2030





VIETNAM'S DURIAN INDUSTRY





AFFECTING FACTORS



Markets & Supplying countries

- The main export market is China
- The supplying countries include Thailand, Malaysia, Indonesia, Philippines, Cambodia...



Harvest season and weather

- The natural harvest season of durian depends on the variety and climatic conditions, which influence both supply and market prices.
- Unusual weather can negatively impact yield and quality.





Quality regulations

- Phytosanitary
- Traceability
- Packaging specifications
- Requirement for orchard and packing house codes.
- Fruit shipments must undergo analysis active substances that Chinese concern authorities before export, the and laboratories conducting such analysis must be recognized by China.

VIETNAM'S DURIAN MARKET IN 2024



Cultivation area: 151,000 hectares, over twice the target set for 2030.



Exporting reached USD 3.3 billion, accounting for 46% of the country's total fruit and vegetable export value.



The output reached approximately 1.45 million tons, an increase of 21.2% compared to 2023.



The main market, China, accounted for 97% of Vietnam's total durian export value.

DEVELOPMENT ORIENTATION TO 2030



Cultivation area: 65,000 - 75,000 hectares.

Expected output: 830,000 - 950,000 tons.



Strengthen inspection, evaluation, and recognition of elite trees and elite tree gardens.



Encourage organic and sustainable durian cultivation.



Strengthen the development of Vietnamese durian branding in international markets.

Source:

- Ministry of Agriculture and Rural Development, now known as the Ministry of Agriculture and Environment
- Decision 4085/QD-BNN-TT on approving the Project on Development of Key Fruit Trees to 2025 and 2030





VIETNAM'S PIG FARMING INDUSTRY





AFFECTING FACTORS

Fluctuation in feed prices



Feed prices, especially price of input materials such as corn and soybeans may fluctuate sharply, affecting production costs.

Diseases



African Swine Fever (ASF) and other risks, infectious diseases pose requiring strict preventive control measures.

Environmental and sustainability issues



The growing demand for sustainable agricultural practices receiving is increased attention, requiring businesses to adopt multiple solutions to comply.

VIETNAM'S LIVE PIG MARKET IN 2024

- Total pig herd: 30.8 million heads, including 3.1 million sows.
- Over **5 million** tons of live pig meat are produced.
- Live pig prices in 2024: During the year, live pig prices in Vietnam increased sharply by 31–35% across all three regions, rising from around VND 50,000 per kilogram at the beginning of the year to nearly VND 70,000 per kilogram by year-end.



VIETNAM'S PIG FARMING DEVELOPMENT ORIENTATION TO 2030

- Maintain a stable total pig herd of 30 million heads
- Of which, the sow herd will account for approximately 2.5 million heads
- Farm-based and industrial-scale pig farming account for 70%
- Total meat output (all types) reaches 6.0-6.5 million tons (with pork accounting for 59-61%), of which 15-20% of pork output is exported.
- Strengthen biosecurity farming practices and disease control;
- Develop pork value chain associated with traceability;
- Strictly manage and enhance the capacity of breeding production, especially highvalue native breeds;
- Efficient use of domestic feed sources and encourage the production of biological products;
- Promote digital transformation and build a national livestock database;
- Apply advanced technologies, high technology and economic model of circular agriculture;

- Ministry of Agriculture and Rural Development, now known as the Ministry of Agriculture and Environment
- Decision 1520/QD-TTg on approving animal husbandry development strategy for 2021-2030 and vision for 2045 17



Revenue 2024

5,783



FRUITS

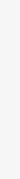
4,139 VND billion

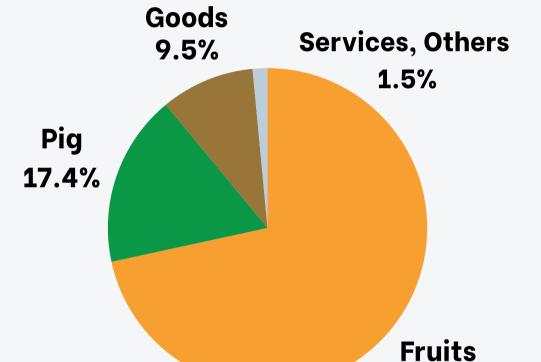
Banana output: 277,000 tons Durian output: 3,100 tons

PIG

1,004 VND billion

Pig output: 181,400 heads





HAGL Group

71.6%

Fruits

Pig

Goods

Rental Services and Others

VND billion

GOODS

552 VND billion

RENTAL SERVICES AND OTHERS

88 VND billion



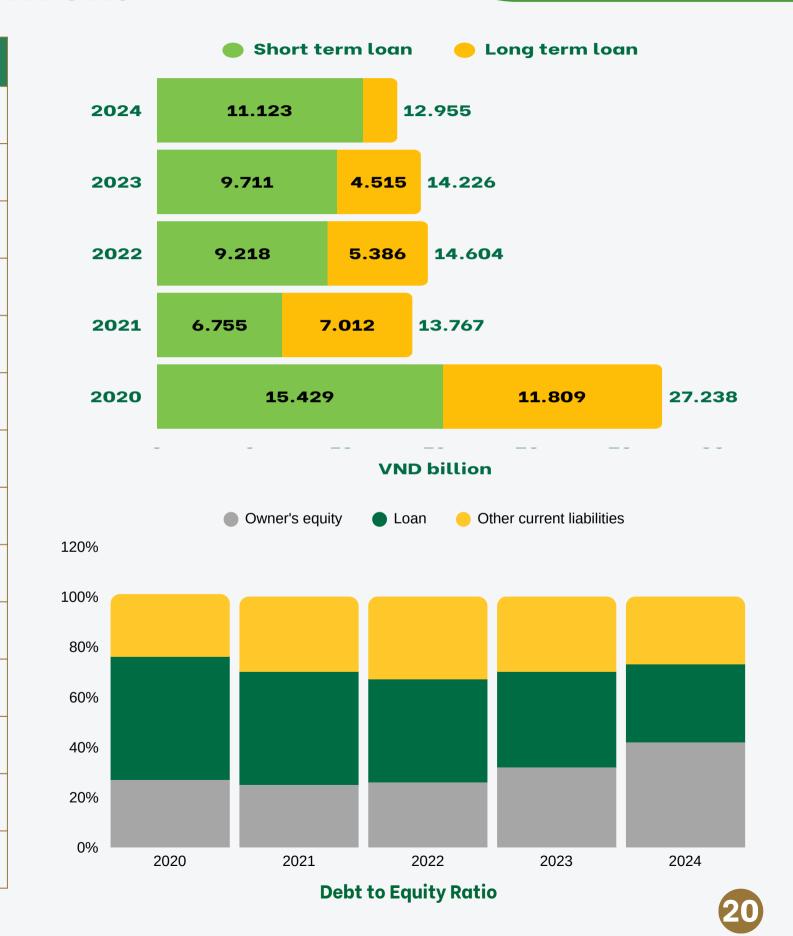






MAJOR FINANCIAL INDICATORS

ITEMS	2024	2023
Liquidity		
Current ratio	0.76	0.90
Quick ratio	0.70	0.81
Capital structure		
Debt and loan/Total asset	0.31	0.38
Debt and loan/Owner's equity	0.75	1.18
Activity ratios		
Inventory turnover (times/year)	4.45	4.96
Total asset turnover (times/year)	0.27	0.32
Profitability (%)		
Rates of Profit after tax/ Net revenue	18.3	27.7
Rates of Profit after tax/ Equity	11.4	26.7
Rates of Profit after tax/ Total assets	4.8	8.5
Rates of Profit from operating activities / Net revenue	20.8	26.2



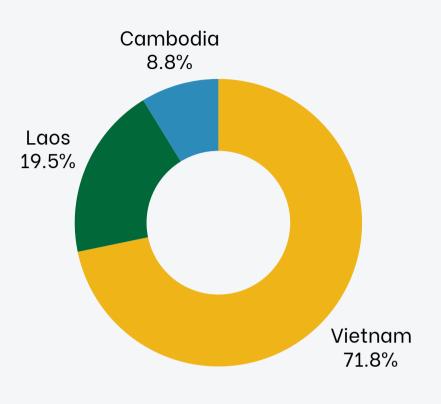


ORGANIZATION AND HUMAN RESOURCE

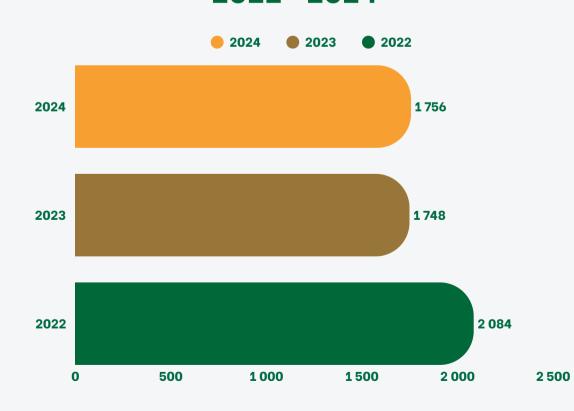




Indirect workforce structure:

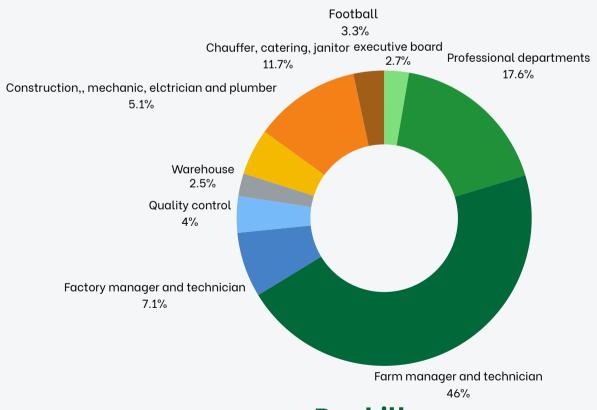


Number of employees 2022- 2024



By country





By skills



SUSTAINABLE DEVELOPMENT





SUSTAINABLE DEVELOPMENT



ENVIRONMENT

- Apply a circular agriculture model.
- Use drip and sprinkler irrigation systems, with fertilizer applied through the irrigation system.
- Use plant protection chemicals that are on the approved list, and issue regulations for their use and monitoring to ensure compliance.
- Issue regulations for receiving and handling feedback and complaints..

HUMAN



- Conduct occupational health and safety awareness training at factories and plantations.
- Take care of employees' health in relation to working conditions, protective equipment, and the implementation of social insurance policies.
- Ensure employee welfare with respect to youth labor, gender equality, working hours, salary and bonus.
- Pilot the implementation of social practice risk assessment (GRASP).

PRODUCTS



- Maintain GLOBALG.A.P. certification for banana cultivation at six subsidiaries.
- Strictly comply with regulations on orchard and packing house codes.
- Maintain VietGAP-certified pig farms, ensuring the "Three No's": no banned substances, no antibiotics, no animalbased protein.



COMMUNITY



- HAGL donated four classrooms to Dak Somei Primary School, with a total area of nearly 270 square meters and a construction cost of over VND 1 billion.
- Donated 200 bicycles for poor students through the "Supporting Children to School" charity run.
- LPBank HAGL Football Club cosponsored the construction of three houses for disadvantaged households in Doc Binh Kieu Commune, Thap Muoi District, Dong Thap Province.





"For the future of Vietnamese football"







2001

Established Hoang Anh Gia Lai Football Club

2007

Established the Hoang Anh Gia Lai - Arsenal -JMG Football Academy

2023

The club was officially renamed to LPBank HAGL Football Club & Academy



Carrying forward a legacy of pride

- 2-time V.League Champion
- 2-time National Super Cup Champion
- 2-time U-21 National Championship
 Winner
- 14 outstanding players contributed to the National Team
- 120,000 visitors in 2024



Thank you sincerely!





Hoang Anh Gia Lai Joint Stock Company

- 15 Truong Chinh St, Phu Dong Ward, Pleiku City, Gia Lai Province, Vietnam
- Tel: (+84) 269 222 5888
 - Fax: (+84) 269 222 2335
- Website: www.hagl.com.vn