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POWER OF ATTORNEY

To attend the 2024 Annual General Meeting of Shareholders Hoang Anh Gia Lai Joint Stock Company ("Company")

1.	Authorizing party:		
	Full name of person/organization:		
	ID/Passport No./Certificate of business registration:		
	Issuance date: Place of issuance:		
	Contact address/Head office:		
The number of shares owned (as at the time of final registration 13/3/2024):			
	In words:		
	2. The authorized party: 2.1. Authorizing individual/organization:		
	ID/Passport No./Certificate of business registration		
Issuance date:			
	The number of authorized shares:		
	In words:		
	And/or		
	2.2. Authorizing 01 (one) of the following executive members of the Board of Directors (<i>tick X in the box</i>):		
	Mr. Doan Nguyen Duc - Chairman of the Board of Directors		
	Mr. Vo Truong Son Member of the Board of Directory		

☐ Mr. Vo Truong Son	- Member of the Board of Directors	
🗌 Ms. Vo Thi My Hanh	- Member of Board of Directors	
☐ Mr. Nguyen Chi Thang	- Member of the Board of Directors	
🗌 Mr. Tran Van Dai	- Independent member of the Board of Directors	
The number of authorized shares:		

In words:

3. Contents of authorization:

Attending the 2024 Annual General Meeting of Shareholders ("**the Meeting**") of Hoang Anh Gia Lai Joint Stock Company to be held on 10/5/2024.

Within the scope of authorization, the authorized represent the authorizing party to vote on all the issues presented at the Meeting and their votes are equivalent to all the shares with voting rights

owned by the authorizing party on the date of closing the list of shareholders in accordance with the regulations.

The authorized party can only perform tasks within the scope of authorization and reauthorization is not permitted.

The authorizing party is fully responsible to the law for the content of this authorization and fully agrees with the whole content. The authorized Party has performed within the scope of this Power of Attorney, and the Authorizing Party commits not to make any complaints consequently after the Company uses this Power of Attorney to count the votes and pass the issues under the authority of the General Meeting of Shareholders at the Meeting.

This power of Attorney only valid for attending and voting at the annual General Meeting of Shareholders 2024 to be held on 10/5/2024 expires at the closing of the Meeting.

Authorized Party (Signature and full name) Authorizing Party (*) (Signature and full name)

Notes:

- The authorization letter must be sent to the organizer 01 day at the latest before the Meeting opens by email: <u>daihoicodong@hagl.com.vn</u>
- Representative authorized to attend the Meeting please bring the invitation letter, the Power of Attorney, and ID card/passport.
- (*) Where shareholder is an organization, the legal representative shall have their name signed and seal affixed (*not authorized or signed on behalf*).