

No.: 11/25/CBTT-HAGL

Gia Lai, June 7, 2025

TRANSLATION
COPY

EXTRAORDINARY INFORMATION DISCLOSURE

To: **-The State Securities Commission;
 - Ho Chi Minh Stock Exchange.**

Company: HOANG ANH GIA LAI JOINT STOCK COMPANY
Stock Code: HAG
Head Office: 15 Truong Chinh St, Phu Dong Ward, Pleiku City, Gia Lai Province
Phone: 0269 2225888 Fax: 0269 2222335

Information disclosure officer: Ms. Vo Thi My Hanh

Position: Member of the Board of Directors and Deputy General Director

Information disclosed: Hoang Anh Gia Lai Joint Stock Company (“**the Company**”) hereby discloses the following information:

1. Resolution of the Board of Directors (“**BOD**”) No. 08/25/NQHĐQT-HAGL dated June 6, 2025 approving: Election of the Chairman of the BOD for the 2025–2030 term; Selection of the auditing firm for the audited financial statements for the year 2025; Remuneration for members of the BOD, members of the Board of Supervisors (“**BOS**”), and the Secretariat in 2025; Appointment of the Company Secretary and the person in charge of corporate governance for the 2025–2030 term;
2. Minutes of electing Head of the BOS No. 3/25/BBHBKS-HAGL dated June 6, 2025;
3. Personnel change announcement No. 12/25/CBTT-HAGL dated June 7, 2025 regarding the change in personnel of BOD and BOS members due to the completion of their term.

This information was disclosed on the Company's website on June 7, 2025 at the following link: <http://www.hagl.com.vn>, under the section: Investor Relations / Information Disclosure.

We certify that the disclosed information above is accurate and truthful, and we take full legal responsibility before the law for the content of the disclosed information.

Attached documents:

- BOD Resolution No.
08/25/NQHĐQT-HAGL;
- BOS Meeting Minutes No.
3/25/BBHBKS-HAGL;
- Personnel Change Announcement.

Recipients:

- As above;
- Archived/Secretariat.

**HOANG ANH GIA LAI JOINT STOCK COMPANY
AUTHORIZED INFORMATION DISCLOSURE
REPRESENTATIVE**

(signed)

VÕ THỊ MỸ HẠNH

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. : 08/25/NQHĐQT- HAGL

Ho Chi Minh City, June 6, 2025

RESOLUTION

BOARD OF DIRECTORS

HOANG ANH GIA LAI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprise No. 59/2022/QH14 passed by the National Assembly on 17/6/2020 ("**Law on Enterprise**");
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26/11/2019;
- Pursuant to Decree No. 155/2020/ND-CP providing detailed regulations on the implementation of certain articles of the Law on Securities, issued on 31/12/2020 ("**Decree No. 155**");
- Pursuant to the current Charter of Hoang Anh Gia Lai Joint Stock Company; ("**the Company**");
- Pursuant to Resolution No. 01/25/NQDHCĐ-HAGL dated 06/6/2025 of the 2025 Annual General Meeting of Shareholders ("**AGM Resolution No. 01**");
- Pursuant to the Minutes of the Board of Directors' Meeting ("**BOD**") No. 08/25/BBHĐQT-HAGL dated 06/6/ 2025.

RESOLUTION :

Article 1: Approval of the election of the Chairman of the BOD for the 2025–2030 term

The BOD unanimously resolved to elect:

Mr. **DOAN NGUYEN DUC**

Gender: Male

Date of birth:

Ethnicity: Kinh

Nationality: Vietnamese

Citizen ID No.:

Date of issue:

Place of issue: The Police Department for administrative management of social order

Permanent address:

To hold the position of Chairman of the BOD for the 2025–2030 term. Mr. Doan Nguyen Duc shall exercise the rights and obligations in accordance with the law and the Company's Charter.

Article 2: Approval of the selection of the auditing firm for the 2025 audited financial statements

Pursuant to Article 6 of AGM Resolution No. 01, the BOD approved the selection of Ernst & Young Vietnam Limited as the auditing firm to audit/review the Company's 2025 financial statements.

Article 3: Approval of remuneration for members of the BOD, BOS, and the Secretariat in 2025

Pursuant to Clause 2, Article 3 of Shareholders' Resolution No. 01, the BOD approved the remuneration of members of the BOD and BOS as follows:

1. BOD members:
 - Chairman : VND 40,000,000/month
 - Members : VND 30,000,000/person/month
2. BOS members:
 - Head : VND 24,000,000/month
 - Members : VND 20,000,000/person/month
3. Remuneration for the Secretariat of the BOD in 2025: VND 16,000,000/person/month

Article 4: Approval of the appointment of the Company Secretary and the Person in charge of Corporate Governance for the 2025–2030 term.

The BOD approved the following appointments:

1. Re-appointment of **Ms. Doan Thi Mai Phuong** (Citizen ID No.:; Date of issue:; Place of issue: Department of Administrative Management of Social Order) to serve as Company Secretary cum Person in charge of Corporate Governance for the 2025–2030 term effective from June 6, 2025.
2. Re-appointment of **Ms. Ho Thi My Loan** (Citizen ID No.:]; Date of issue:; Place of issue: Department of Administrative Management of Social Order) to serve as Company Secretary for the 2025–2030 term effective from June 6, 2025.
3. The rights and obligations of the Company Secretary and the Person in charge of Corporate Governance shall be in accordance with Clause 5, Article 156 of the Enterprise Law, Clause 3, Article 281 of Decree No. 155, and the Company's current Charter.

Article 5: Approval of the authorization for implementation

The BOD unanimously agreed to authorize Mr. Doan Nguyen Duc, Chairman of the BOD to direct the BOM and relevant departments to implement the matters specified in Articles 1, 2, 3, and 4 of this Resolution.

Article 6: This Resolution takes effect from the date of signing. Mr. Doan Nguyen Duc, members of the BOD, the BOM, and relevant departments shall be responsible for implementing this Resolution.

Recipients:

- *As stated in Article 6;*
- *Members of the BOD, BOS, BOM;*
- *Archived.*

ON BEHALF OF THE BOD

CHAIRMAN

(signed)

ĐOÀN NGUYỄN ĐỨC

No. : 3/25/BBHBKS-HAGL

Ho Chi Minh City, June 6, 2025

MINUTES OF THE MEETING OF THE BOARD OF SUPERVISORS

HOANG ANH GIA LAI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/6/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26/11/2019 ;
- Pursuant to the Charter on organization and operation of Hoang Anh Gia Lai Joint Stock Company;
- Pursuant to the Regulation on the operation of the Board of Supervisors of Hoang Anh Gia Lai Joint Stock Company;
- Pursuant to Resolution No. 01/25/NQĐHĐCĐ-HAGL of the 2025 Annual General Meeting of Shareholders on 06/6/2025 of Hoang Anh Gia Lai Joint Stock Company.

I. Company Information:

1. Company name: Hoang Anh Gia Lai Joint Stock Company (“**the Company**”)
2. Enterprise Registration Certificate No. : 5900377720, first issued by the Department of Planning & Investment of Gia Lai Province on 01/6/2006, with subsequent amendments.
3. Head office: 15 Truong Chinh St, Phu Dong Ward, Pleiku City, Gia Lai Province.

II. Time and Venue:

1. Time: 1:00 PM, June 6, 2025
2. Venue: 1st Floor, Lotus Hall, Rex Hotel, 141 Nguyen Hue Street, Ben Nghe Ward, District 1, Ho Chi Minh City.

III. Attendees

1. Board of Supervisors:

Members of the Board of Supervisors for the 2025-2030 term (elected pursuant to Resolution No. 01/25/NQĐHĐCĐ-HAGL on 06/6/2025 of the Annual General Meeting of Shareholders of Hoang Anh Gia Lai Joint Stock Company), including:

- 1.1. Ms. Do Tran Thuy Trang
- 1.2. Ms. Doan Nguyen Minh Hoa
- 1.3. Ms. Dinh Thi Le Sa

2. Meeting Secretary: Ms. Doan Nguyen Minh Hoa – Member of the Board of Supervisors

All 03/03 members of the Board of Supervisors were present at the meeting, meeting the quorum requirement for the meeting to be validly convened.

IV. Purpose of the Meeting

The Board of Supervisors convened to elect the Head of the Board of Supervisors for the 2025-2030 term.

V. Meeting Resolution

1. After discussion, the members of the Board of Supervisors unanimously agreed to nominate Ms. Do Tran Thuy Trang as the Head of the Board of Supervisors for the 2025-2030 term.
2. The members of the Board of Supervisors proceeded with the voting. The results were as follows:
 - Total votes in favor: 03/03 votes, accounting for 100%;
 - Total votes against: 0 votes, accounting for 0%;
 - Total abstentions: 0 votes, accounting for 0%.

3. Approved Matters

The members of the Board of Supervisors unanimously agreed to elect:

- Full name: **DO TRAN THUY TRANG** Gender: Female
- Date of birth:
- Citizen ID No.: Date of issue: Place of issue: Department of Administrative Management of Social Order
- Address:

As the Head of the Board of Supervisors of the Company for the 2025-2030 term. Ms. Do Tran Thuy Trang shall have the rights and obligations in accordance with the applicable laws and the Company's charter.

VI. Conclusion

This Minutes was read and unanimously approved by all members of the Board of Supervisors. The meeting ended at 2:00 PM on the same day.

**Members of the Board of
Supervisors**

(Meeting Secretary)

(signed)

ĐOÀN NGUYỄN MINH HÒA

**Member of the Board of
Supervisors**

(signed)

ĐINH THỊ LÊ SA

**Member of the Board of
Supervisors**

(signed)

ĐỖ TRẦN THÙY TRANG

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No. : 12/25/CBTT - HAGL
*Re: Change of Members of the Board
of Directors and Members of the
Board of Supervisors due to the
completion of the 2020-2025 Term*

Gia Lai, June 7, 2025

NOTICE OF PERSONNEL CHANGE

**To: - The State Securities Commission;
- Ho Chi Minh City Stock Exchange.**

Company : Hoang Anh Gia Lai Joint Stock Company
Stock Code : HAG
Head office : 15 Truong Chinh St - Phu Dong Ward - Pleiku City - Gia Lai
Telephone : (0269) 2225 888 Fax: (0269) 2222 335
Information disclosed by: Ms. Vo Thi My Hanh
Title: Member of the Board of Directors and Deputy General Director

Content of the Information Disclosure:

- Pursuant to the Resolution No. 01/25/NQĐHĐCĐ-HAGL on 06/6/2025 of the 2025 Annual General Meeting of Shareholders (“2025 AGM Resolution”) of Hoang Anh Gia Lai Joint Stock Company (“the Company”);
- Pursuant to the Resolution No. 08/25/NQHDQT-HAGL on 06/6/2025 of the Company’s Board of Directors (“BOD Resolution No. 08”);
- Pursuant to the Minutes of electing Head of the Board of Supervisors (“BOS”) No. 3/25/BBHBKS-HAGL on 06/6/2025 of the Company (“Minutes No. 3/25/BBHBKS-HAGL”):

We hereby announce the change in personnel of the members of the Board of Directors and the Board of Supervisors due to the completion of the 2020-2025 term and their election for the 2025-2030 term of the Company as follows:

1. Resigned members:

No.	Full name	No longer holding the position	Reason for resignation	Effective date
1.	Mr. Doan Nguyen Duc (*)	Chairman of BOD	End of term	06/6/2025
2.	Mr. Vo Truong Son (*)	Member of BOD	End of term	06/6/2025
3.	Mr. Bui Le Quang	Member of BOD	End of term	06/6/2025

4.	Ms. Vo Thi My Hanh ^(*)	Member of BOD	End of term	06/6/2025
5.	Mr. Tran Van Dai	Member of BOD	End of term	06/6/2025
6.	Ms. Do Tran Thuy Trang ^(*)	Head of BOS	End of term	06/6/2025
7.	Mr. Pham Ngoc Chau	Member of BOS	End of term	06/6/2025
8.	Mr. Nguyen Tien Hung	Member of BOS	End of term	06/6/2025

Note: (*) Members of the Board of Directors and the Board of Supervisors for the 2020-2025 term were re-elected for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders.

2. Appointed member:

No.	Full name	Position before appointment	Position after appointment	Term of appointment	Effective date
1.	Mr. Doan Nguyen Duc	Chairman of BOD	Chairman of BOD	2025-2030	06/6/2025
2.	Mr. Vo Truong Son	Member of BOD	Member of BOD	2025-2030	06/6/2025
3.	Ms. Vo Thi My Hanh	Member of BOD & Deputy General Director	Member of BOD & Deputy General Director	2025-2030	06/6/2025
4.	Ms. Ho Thi Kim Chi	Deputy General Director	Member of BOD & Deputy General Director	2025-2030	06/6/2025
5.	Ms. Ha Kiet Tran	None	Member of BOD	2025-2030	06/6/2025
6.	Ms. Do Tran Thuy Trang	Head of BOS	Head of BOS	2025-2030	06/6/2025
7.	Ms. Doan Nguyen Minh Hoa	Deputy Head of Legal Department	Member of BOS	2025-2030	06/6/2025
8.	Ms. Dinh Thi Le Sa	Specialist of Legal Department	Member of BOS	2025-2030	06/6/2025

3. Other appointed member:

Pursuant to BOD Resolution No. 08, the 2025-2030 BOD has reappointed the following personnel:

- Ms. Doan Thi Mai Phuong (Citizen ID No: ; Date of Issue: ; Place of Issue: Department of Administrative Management of Social Order) continues to hold the position of Company Secretary and Person in Charge of Corporate Governance for the 2025-2030 term, effective from 06/6/2025.

- Ms. Ho Thi My Loan (Citizen ID No: ; *Date of Issue:* ; *Place of Issue:* *Department of Administrative Management of Social Order*) continues to hold the position of Company Secretary for the 2025-2030 term, effective from 06/6/2025.

This information was published on the Company's official website on 07/6/2025 at the following link: <http://www.hagl.com.vn> under the "Investor Relations /Information Disclosure" section.

We affirm that the disclosed information is accurate and truthful, and we take full legal responsibility for the content of the disclosed information.

Recipients:

- *Above;*
- *Archived.*

**HOANG ANH GIA LAI JOINT STOCK COMPANY
AUTHORIZED PERSON FOR INFORMATION
DISCLOSURE**

(Signed)

VÕ THỊ MỸ HẠNH