

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 16/22/TB-HAGL

Gia Lai, 18th March 2022

ANNOUNCEMENT

Ref: convening the 2022 Annual General Meeting of Shareholders

- To:**
- **State Security Commission of Vietnam**
 - **Ho Chi Minh Stock Exchange**
 - **The shareholders of Hoang Anh Gia Lai Joint Stock Company**

The Board of Directors of Hoang Anh Gia Lai Joint Stock Company (“Company”) would like to announce and invite the distinguished shareholders to the 2021 Annual General Meeting of Shareholders (“**Meeting**”) with the following information:

- Time and date: 14h00, Friday 26 November, 2021.
- Venue: Lotus Ballroom (1st floor), 141 Nguyen Hue Blvd, District 1 - Ho Chi Minh city
- Participants: Shareholders of Hoang Anh Gia Lai Joint Stock Company (*stock code: HAG*) as in the list finalized on 15/3/2022 provided by Vietnam Securities Depository Center (“**VSD**”).
- Meeting agenda:
1. Report on the results of production, business operations and investments in 2021;
 2. Production and business plan for 2022
 3. Investment plan for 2022
 4. Plan for profit distribution and appropriation to remuneration 2021;
 5. Report of the Board of Directors (“**BOD**”);
 6. 2021 audited Financial Statements;
 7. Selecting audit firm for 2022 Financial Statements
 8. Transactions between Company and related persons
 9. Amending, updating the company business lines;
 10. Passing the number of BOD members
 11. Additional election of BOD members
 12. Plan for private placement
 13. Report of the Board of Supervision;
 14. Authorization to the BOD to implement the issues passed at the Meeting.

In case of being unable to attend the Meeting, Shareholders can authorize a member of the Board of Directors or another organization or individual to attend the meeting according to the Company's Power of Attorney form (attached to the Notification of Invitation).

When attending, please Shareholders/Authorized representatives of shareholders bring a Letter of invitation, ID Card/Passport, Power of Attorney (if any) for registration procedures to attend the Meeting.

Documents related to the Meeting :

- Notification of invitation and power of attorney: delivered to each shareholder at the address provided by VSD, www.hagl.com.vn (section Investor relation/ General Meeting of Shareholders) from 16/10/2021;
- Meeting agenda, voting ballots, handouts and draft GMS resolution, etc. will be published on the Company website www.hagl.com.vn (section Investor relation/General Meeting of Shareholders)

For the convenience of the Meeting arrangement, confirmation of your attendance is requested **by 17h00 on 24/11/2021** by one of these means: phone call, hoặc texting, email, to the following contacts:

Doan Thi Mai Phuong: Tel: 0914 527 499, email: daihoicodong@hagl.com.vn; or

Phan Thi Thao Phuong: Tel: 033 430 7877, email: daihoicodong@hagl.com.vn.

This announcement is issued as a replacement of Invitation letter in case it, for any reason, fails to reach you.

Best regards.

**FOR THE BOARD OF DIRECTORS
CHAIRMAN**

DOAN NGUYEN DUC

PLEASE TAKE NOTE OF COVID-19 PRECAUTION

In order to ensure the health and safety of shareholders and guests attending the Company's 2021 Annual General Meeting of Shareholders, the Company recommends that shareholders and guests take measures to prevent pandemic COVID-19 is as follows:

- Requesting shareholders and guests to confirm attendance at the General Meeting **by 12:00 p.m. on 07th April, 2022** so that the Company can arrange meeting rooms in accordance with regulations on pandemic prevention and control and report organizational work to local authorities.
- Shareholders and guests are expected to wear masks, make electronic medical declarations, disinfect hands and implement measures to prevent and control the epidemic according to the guidance of the Organizing Committee of the General Meeting in the area where the General Meeting will be held;