

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: 1610/21/TB-HAGL

*Gia Lai, 16<sup>th</sup> October, 2021*

**ANNOUNCEMENT**

***Ref: convening the 2021 Annual General Meeting of Shareholders***

- To:**
- **State Security Commission of Vietnam**
  - **Ho Chi Minh Stock Exchange**
  - **The shareholders of Hoang Anh Gia Lai Joint Stock Company**

The Board of Directors of Hoang Anh Gia Lai Joint Stock Company (“Company”) would like to announce and invite the distinguished shareholders to the 2021 Annual General Meeting of Shareholders (“*Meeting*”) with the following information:

- Thời gian: 14h00, Friday 26 November, 2021.
- Venue Hoang Anh Gia Lai Hotel, 01 Phu Dong Street, Phu Dong Ward, Pleiku City, Gia Lai Province;
- Participants: Shareholders of Hoang Anh Gia Lai Joint Stock Company (*stock code: HAG*) as in the list finalized on 05/10/2021 provided by Vietnam Securities Depository Center (“*VSD*”).
- Meeting agenda:
- Report on the results of production, business operations and investments in 2020;
  - Presentation of the plan for production, profit distribution and appropriation to remuneration 2021;
  - Passing the report of the Board of Directors (“*BOD*”);
  - Passing the 2020 audited Financial Statements;
  - Dismissal of BOD members and passing the number of BOD members;
  - Amending, updating the company business lines;
  - Amendment, supplement to the Charter, Internal Regulations on Corporate Governance, Regulations on operation of the Board of Directors
  - Passing the report of the Board of Supervision;
  - Passing Regulations on operation of the Board of Supervision;
  - Authorization to the BOD to implement the issues passed at the Meeting.

In case of not being able to attend the Meeting, Shareholders can authorize a member of the Board of Directors or another organization or individual to attend the meeting according to the Company's Power of Attorney form (attached to the Notification of Invitation).

When attending, please Shareholders/Authorized representatives of shareholders bring a Letter of invitation, ID Card/Passport, Power of Attorney (if any) for registration procedures to attend the Meeting.

### **Documents related to the Meeting :**

- Notification of invitation and power of attorney: delivered to each shareholder at the address provided by VSD, [www.hagl.com.vn](http://www.hagl.com.vn) (section Invrstor relation/ General Meeting of Shareholders) from 16/10/2021;
- Meeting agenda, voting ballots, handouts and draft GMS resolution, etc. will be published on the Company website [www.hagl.com.vn](http://www.hagl.com.vn) (section Investor relation/General Meeting of Shareholders)

For the convenience of the Meeting arrangement, confirmation of your attendance is requested **by 17h00 on 24/11/2021** by one of these means: phone call, hoặc texting, email, to the following contacts:

Doan Thi Mai Phuong: Tel: 0914 527 499, email: [daihoicodong@hagl.com.vn](mailto:daihoicodong@hagl.com.vn); or

Phan Thi Thao Phuong: Tel: 033 430 7877, email: [daihoicodong@hagl.com.vn](mailto:daihoicodong@hagl.com.vn).

This announcement is issued as a replacement of Invitation letter in case it, for any reason, fails to reach you.

Best regards.

**FOR THE BOARD OF DIRECTORS  
CHAIRMAN**

***DOAN NGUYEN DUC***

### **PLEASE TAKE NOTE OF COVID-19 PRECAUTION**

In order to ensure the health and safety of shareholders and guests attending the Company's 2021 Annual General Meeting of Shareholders, the Company recommends that shareholders and guests take measures to prevent pandemic COVID-19 is as follows:

- Requesting shareholders and guests to confirm attendance at the General Meeting **by 5:00 p.m. on 24<sup>th</sup> November, 2021** so that the Company can arrange meeting rooms in accordance with regulations on pandemic prevention and control and report organizational work to local authorities. The company would like to refuse to allow shareholders and guests who fail to confirm or confirm attendance after the deadline above;
- Shareholders and guests are expected to wear masks, make electronic medical declarations, disinfect hands and implement measures to prevent and control the epidemic according to the guidance of the Organizing Committee of the General Meeting in the area where the General Meeting will be held;
- In case the local government issues new regulations on local pandemic prevention and control, the Company will immediately update it on the Company's website.