

**RESOLUTION OF THE BOARD OF DIRECTORS OF  
HOANG ANH GIA LAI JOINT STOCK COMPANY**

- Pursuant to the Corporate Law No. 68/2014/QH13 passed by the National Assembly on November 26, /2014;
- Pursuant to the Charter of Hoang Anh Gia Lai Joint Stock Company (the Company);
- Pursuant to the resolutions of the 2019 Annual General Meeting of shareholders No. 2606/20/NQĐHCHĐ-HAGL dated 26/06/2020;
- Pursuant to the Minutes of the Meeting of the Board of Directors (the BOD) dated 29/6/2020.

**RESOLUTION****ARTICLE 1. The Board of Directors agree to pass**

1. Electing Mr. Doan Nguyen Duc – holding the title Chairman of the chức vụ: Chủ tịch Hội đồng quản trị nhiệm kỳ 2020 - 2025:  
Mr. **DOAN NGUYEN DUC** Birth year: 1963  
ID card number: 230046495 Date of Issue: 24/06/2020 Place of issue: Gia Lai Police  
Permanent address: 147 Tran Phu, Pleiku city, Gia Lai province.
2. Mr. Doan Nguyen Duc exercises the rights and fulfills the obligation as per current laws and the Company Charter.

**ARTICLE 2. EFFECT AND IMPLEMENTATION**

This Resolution is effective from the signing date. As per Resolution, the Chairman of the BOD, and the Board of Management shall direct related individuals and departments to perform it.

**Recipients:**

- As above;
- Archive.

**ON BEHALF OF THE BOD  
CHAIRMAN****DOAN NGUYEN DUC**