

**RESOLUTION THE BOARD OF DIRECTORS OF
HOANG ANH GIA LAI JOINT STOCK COMPANY**

(“Ref: dismissal of the Title Deputy General Director of the Company”)

- Pursuant to the Enterprise Law passed by the National Assembly on 26/11/2014;
- Pursuant to the applicable Charter of Hoang Anh Gia Lai Joints Stock Company (“Company”);
- Pursuant to Doan Nguyen Thu’s resignation letter;
- Pursuant to the Meeting Minutes of the Board of Directors dated 13/06/2019.

RESOLUTION

- ĐIỀU 1:** The BOD approved the dismissal of the current Deputy General Director position of Mr. Doan Nguyen Thu from 13th June 2019.
- ĐIỀU 2:** It is Mr. Doan Nguyen Thu’s responsibility to deal with related work and hand over all the work he is currently in charge of to the General Director as required by current laws and the Company regulations.
- ĐIỀU 3:** This resolution comes into effect as of the date of signature. The members of the Board of Directors and the Board of Management of the Company, related departments and Mr. Doan Nguyen Thu are responsible for execution of this resolution

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Archive at HAGL office.

DOAN NGUYEN DUC